

# SKILLS DEVELOPMENT PARTNERSHIP COMMITTEE (SDPC) MEETING

1313 Sherman St #521 Denver, CO

December 20, 2005 10:00am – 12:00pm

Meeting Summary

## In Attendance:

Members:

Ledy Garcia-Eckstein, Roger Smith PhD, Elise Lowe-Vaughn, Tom Kilijanek, Samantha O'Neill-Dunbar (proxy for Nancy McCallin), Elizabeth Garner, Gary Bien, Gully Stanford (for Kimberly Tulp)

Council Staff:

Booker Graves, Glenn Little

## Absent:

Steven Brown, Doug Glynn (proxy for Bill Moloney), Alex Hall, Mary Hillsman, Kersten Hostetter, Nancy Lemein, Dan Pilcher, Jim Rowell, Nancy Smith, Mary Beth Susman, Mark Warne

# Meeting:

- I. Welcome and Introductions Dr. Smith called the meeting to order at 10:10am, acknowledging that there were enough members present for a quorum. Everyone introduced themselves around the table.
  - SDPC Meeting Minutes from June 2005 meeting there was a motion to approve the minutes, which was seconded, and the minutes were approved.
- II. Update on Grants Booker reviewed the grants quarterly report, and announced the new grants that were approved by the Adult Grant Review Committee in August. These include:
  - Adams County Clinical Scholar program \$90,000
  - Adams County Worksite Option program \$248,000 (follow-up to BSN project awarded two years ago)
  - Mesa EMT Continuum Training \$60,000
  - Southwest QWIZ and WorkKeys \$82,550

Most of the money that was allocated for grant awards has been expended. There is still \$1,000,000 available for special projects and there is a desire to hold some money back in anticipation of funding cuts next year.

The SWIS Committee, at their last meeting, approved providing \$24,000 for a regional alliance project in the Denver Metro area. The grant includes seven counties in the Denver Metro area. From this group, Denver is applying for a larger federal grant. Each state can apply for up to three grants with the Governor actually making the application on behalf of a region. Growth industries such as aerospace, IT, financial services, and energy are being targeted. There is \$5,000,000 available per year for up to three years to whomever is awarded a grant.

III. WELLS Center Governance – Colorado received federal funds to start a training/simulation center at Fitzsimmons. The center is for career development and skills improvement. It will be governed by a public/private organizational body and the structure of the committee needs to be established. The committee can't be a government governing body. SDPC will discuss the legal structure, membership, etc.

A technical assistance organization, CSW, has been selected to assist the Council on many initiatives. Mary Gershwin and Pat Buys have been selected to help as consultants on a local level.

Legal Structure – what type of group should the governing body be (what would be most effective)? How do you organize the project to sustain itself after government funds are expended?

- Has their been any thought of approaching an existing entity to be the governing body? A new entity is desired that will be under state charter.
- Should create a private body, either for profit or not for profit.
- It could be a non-profit that has a for profit arm.

Board Membership – size and structure/representation

- Want to attract powerful and high profile support (need strong leaders)
- Shouldn't K-12 be included in the Education role? They are the pipeline that will provide the students. Initially, the focus is on faculty and nurses just entering the practice.
- It will not be a certification body initially.
- There is a concern about having Kaiser as the Co-Chair of the committee and the assertion that they are a neutral party. Kaiser and Exempla have a very strong relationship that may bother Centura (another proposed partner on the

board). An insurance company that has relationships with more than one healthcare system (unbiased) is desired. The role of Kaiser as Co-Chair of the Governing Body will be reconsidered.

- Can decisions be made with so much cross-representation on the committee?
- Come up with a recommendation for a business person to be Co-Chair before the next meeting in January.

The role of the board is fundraising, policy advisor, compliance monitor, and management of staff and the center.

A short-term goal of the center is to make resources available across the state via datacasting. A long-term goal is to have a portable facility that can go across the state and provide training.

# IV. Cheyenne Mountain Satellite Workforce Center This is a re-entry project. Cheyenne Mountain is a new facility that focuses on rehabilitation rather then punishment. They are hoping to train offenders to become contributors to society upon release. The designer of the project is requesting \$300,000 from both CDLE and CWDC. Not looking for approval of the amount, but asking for approval of the concept. Booker will come back to the SDPC at a later date once the budget has been more concretely defined.

Recidivism is documented to be reduced with offenders that receive training and are prepared to start a job upon release.

The Council should proceed with the development of the concept, seek sustaining funds from Corrections, and have a plan for what the money will be used to do.

This is a good project for participation from the faith-based community.

Motion to approve proceeding with the concept, working out the budget, and have sustainability through Corrections. Motion was seconded and approved.

# V. Transportation Project

Montrose and Delta are working on a project to increase accessibility to transportation for employment; they're working on a transportation project to increase mobility. They will receive federal funds with the contribution of \$25,000 from CWDC and Voc Rehab.

Motion to approve providing \$25,000, seconded, and approved.

### VI. Work Readiness Certification

R&M Resource Development did a research project and made recommendations to the Council on how to approach work readiness certification. Many regions are looking at WorkKeys (reading for information, applied mathematics, reading for comprehension) as a training mechanism for clients.

There needs to be some consistency among the regions in the state on what they do. A possible solution is a hybrid between the options that are presented (facilitative vs. directive). If one system is taken on as a statewide initiative, marketing would be consistent so that when an employer travels to other locations they get the same information.

It makes more sense to have state certification rather than county certification.

Booker wants a directive from the SDPC to work with the Directors' committee that is working on this issue. There needs to be a holistic approach to work on assessments and what the certification would mean. Then, Booker will come back with the finished product for the Committee's consideration.

Work readiness must be a simple process in order to get employers to buy into it.

Motion to approve Booker working with the Directors' committee and coming back to the SDPC with a recommendation, seconded, and approved.

## VII. Strategic Planning

Find a date when SDPC can come together for three to four hours to determine the direction of the Committee, grant awards, Committee name, etc.

Tag the strategic planning onto a regularly scheduled meeting: February 7<sup>th</sup>'s meeting should be scheduled for 10:00am to 3:00pm.

# VIII. 2006 Meeting Schedule Proposed meeting schedule

Motion to approve schedule as revised, seconded, approved.

Meeting adjourned at 12:10pm.